Call to Convention Issue

All Roads Lead to

Goldsboro, NC

June 21 & 22, 2019
BPW/NC Officers 2018-2019

President: Barbara Bozeman, Nashville
Vice President: Vacant
Treasurer: Linda Hardy, Nashville
Recording Secretary: Julie Ueleke, Concord-Cabarrus
Parliamentarian: Barbara High-Tyre
Immediate Past State President - Elva Graham, Henderson

BPW/NC Mission Statement

The mission of BPW/NC is to provide professional and personal growth opportunities and to promote equity in the workplace.

BPW/NC Objectives

* Improve outreach to North Carolina women to ensure membership growth of both local clubs and the Federation

* Promote program opportunities and resources for personal and professional growth for members across North Carolina

* Advocate for North Carolina working women and their families

* Promote structural changes to improve the effectiveness and efficiency of the Federation
BPW COLLECT

Keep us, O God, from pettiness; let us be large in thought, in word, in deed.

Let us be done with fault-finding and leave off self-seeking.

May we put away all pretense and meet each other face to face -- without self-pity and without prejudice.

May we never be hasty in judgment and always generous.

Let us take time for all things; make us to grow calm, serene, gentle.

Teach us to put into action our better impulses, straightforward and unafraid.

Grant that we may realize it is the little things that create differences, that in the big things of life we are at one.

And may we strive to touch and to know the great common human heart of us all, and, O Lord God, let us forget not to be kind!

-- Mary Stewart, April 1904

Dates to Remember

* May 24: EXTENDED DEADLINE FOR CONVENTION ADS/VENDORS
* JUNE 8: CONVENTION REGISTRATION ENDS
* JUNE 21-22: ANNUAL STATE CONVENTION
This is your official
CALL TO CONVENTION 2019!

Dear BPW Sisters and Brothers:

All members and potential members are hereby invited to attend the 100th Annual State Convention on June 21 and 22, 2019 at the Goldsboro Event Center on Slocumb Street, in Goldsboro, North Carolina. The Annual Convention Chairs have been hard at work, and we are thrilled to announce that Belk, Inc, has stepped forward to be our title sponsor for this milestone event.

The Hampton Inn of Goldsboro is our hotel and hospitality location. They are generously providing a welcoming munchie array for our Thursday arrivals. This year, our hospitality suite is pool-side—so be sure to bring your suits!

Friday, we will be treated to the NC premiere of Ashley Maria and Lea-Ann Berst’s movie “Pioneers In Skirts”. On Saturday, Francesca Burack will be guiding us through a motivational, educational, inspiration filled program: “Show Up, Stand Up, Speak Up”. Not to be missed!

Registrations are open until June 8th.

Join us as we usher in the next century of Working Women Helping Women Work!

PRESIDENT: BARBARA J. BOZEMAN
On May 10, Kelli Harmon was honored as the 2019 Outstanding Combat Female Veteran of NC.

The criteria for this inaugural award include serving in the US Armed Forces in some capacity during a period of war, personifying integrity, high character and selflessness, overcoming barriers in her quest to achieve her goals post-war. She must also make a positive impact in her local NC community since returning to civilian life. She is to demonstrate in her personal achievements CFVF’s goal of helping ensure each combat female veteran has the opportunity to prosper in her life after war.

The CFVF Award Selection Committee congratulated Kelli for her service, persistence and fortitude and thanked her for being an example to all those who follow in her footsteps.

Kelli is a past president of the Virginia Dare BPW and currently works as a Financial advisor for Edward Jones Investments in Manteo, NC.

Images below are Kelli Harmon with Brigadier General Allen Boyette (left) and David Hall, Secretary for the NC Department of Military and Veteran Affairs (right)
GET ‘EM WHILE THEY ARE HOT! HOT! HOT!!

We must report a great success.
Almost 350 new member leads were generated
from our booth at the Southern Women’s Show in Raleigh.
YES—MORE LEADS THAN WE CURRENTLY HAVE MEMBERS!

<table>
<thead>
<tr>
<th>CLUB</th>
<th># OF LEADS</th>
<th>CLUB</th>
<th># OF LEADS</th>
</tr>
</thead>
<tbody>
<tr>
<td>FAYETTEVILLE</td>
<td>10</td>
<td>HENDERSON</td>
<td>28</td>
</tr>
<tr>
<td>NASHVILLE</td>
<td>42</td>
<td>PEMBROKE</td>
<td>1</td>
</tr>
<tr>
<td>PITTSBORO</td>
<td>9</td>
<td>TRIANGLE</td>
<td>142</td>
</tr>
<tr>
<td>TRIAD</td>
<td>14</td>
<td>SANFORD</td>
<td>7</td>
</tr>
<tr>
<td>UNKNOWN AND OUTLIERS</td>
<td>37</td>
<td>FUQUAY V., GARNER &amp; CLAYTON</td>
<td>31</td>
</tr>
<tr>
<td>GOLDSBORO</td>
<td>9</td>
<td>BENSON/ SMITHFIELD</td>
<td>17</td>
</tr>
</tbody>
</table>

The lead slips were distributed to the club leaders in April.
We hope you have already made efforts to contact these interested women and men. They have indicated they are interested in us.

We know this is a transitional time of year, but you can still touch base with them, do one-on-one meet-ups, and even invite them to attend the state convention—a great way to showcase what BPW/NC is about.

Don’t let these leads grow cold!
HOW TO KEEP THOSE LEADS FROM GROWING COLD:

This may be a time of transition for many clubs. Some take a month off, convention is coming up, next meetings can be installations rather than “meetings”

So what can you do with those leads now—to keep them from going cold or losing interest?

- Make “first contact” - give them a call!
- Share your sites...Facebook, website, let them get to know your local and state organizations
- Invite them to attend convention. One day opportunities are available for non-members to help showcase what BPW is (available until June 8th)
- Invite them to meet for coffee, dinner or arrange a soft meeting
Thank you to
Barbara Tyre,
for the inspiration and the groundwork of getting this space for us.

Thank you to
Maria Garcia of Sanford BPW
Katie Connors of Triangle BPW
and
Marcy Stahl of Triangle BPW
for taking some of your weekend to work the booth.

With gratitude,
Barbara Bozeman, BPW/NC President
WELCOME THE EXECUTIVE COMMITTEE
and STATE NOMINATIONS CHAIR FOR 2019/2020

PRESIDENT: BARBARA J. BOZEMAN

VICE PRESIDENT: LINDA HARDY

TREASURER: DONNA WOOD

SECRETARY: EMILY LEMUS

PARLIAMENTARIAN: BARBARA TYRE

STATE NOMINATIONS CHAIR: MELODY BARRETT
One of the benefits of being part of a professional organization like BPW/NC is the opportunity to learn and participate, to hone and share the skills you have and maybe develop some new ones.

**IF YOU HAVE A SINCERE DESIRE, THERE IS A PLACE FOR YOU!**

Contrary to popular belief, there is absolutely NO prerequisite “time served” at the local level before you participate at the state level.

In many ways, the experiences you gain participating at the state level creates a perspective beneficial to your local club participation.

**Ways you can participate:**

Committee Chair

Committee Member

Special Projects (short-term tasks)

If you would like to explore ways to participate, call me, text me, or shoot me an email.

Looking forward to hearing from you!

Barbara Bozeman
STANDING COMMITTEES:

Finance: Prepares and executes the annual budget and serves as a business advisor.

Foundation: Serves as the Chair of the BPW/NC Foundation

Legislation: Encourages membership to be active citizen advocates

Recruitment & Retention: Maintain membership records, work on ways to keep current members and help gain new members

Public Relations: Help with social media, web presence, and ways to promote and present BPW to the community

Young Careerist: Helps local clubs find and develop Young Careerist Candidates, coordinates the state Young Careerist Competition at Convention.

SPECIAL COMMITTEES:

Awards: Publicizes, coordinates and coordinates Annual Awards programs

Nominations: Assists the State Nominations Chair in finding qualified candidates for annual elections

Governance: Works on the update and development of governing documents

Leadership Development: Guide members through opportunities to develop leadership skills

Annual Convention: Develops and executes the Annual State Convention

Hospitality: Coordinate hosting duties during meetings at Headquarters and Convention

Webmaster: Updates and maintains the state website

Tar Heel Woman Editor: create and publish the state magazine (digitally)

Women Joining Forces: promote and develop BPW/NC programs and opportunities to military-affiliated women in NC.

More information about committee positions is available in the BPW/NC Handbook (Mar 2019 rev) available on the website
NC Business & Professional Women’s Clubs

1919-2019

100

years of
Working Women Helping Women Work
June 21/22, 2019
Goldsboro, NC
From our Annual Convention Chairs,

Gail Harper and Marsha Riibner-Cady:

Convention Update
The excitement is building for our 100th year celebration!
Registration is open until June 8 for 2019 BPW/NC Convention in Goldsboro on June 21-22. Go to bpw-nc.org, log in as a member and register for convention!

The program is in its final planning stages. We have exciting speakers and vendors. Birthday cake will be part of our celebration. Everyone is encouraged to bring 1920’s attire for Friday night. There will be at least one suffragette attending for sure!

The deadline for ad space and vendor tables has been extended until May 24, 2019. Contact Marsha Riibner-Cady at 252-423-0819 or romarsci@gmail.com for details.

AND the big news is that BELK is our title sponsor! There are additional sponsorship opportunities, so contact Marsha for details.

Over the next couple of weeks more information will be shared. This is an event not to be missed. How many other organizations will turn 100 in your lifetime?

Looking forward to seeing you there.
Save The Date!
Registration is Now Open!

bpw-nc.org

Annual Convention
June 21 and 22, 2019
Goldsboro, North Carolina

Registration is open until June 8, 2019.
NC FEDERATION OF
BUSINESS & PROFESSIONAL WOMEN’S CLUBS, INC

WELCOMES

as our title sponsor for the 2019 Annual Convention

As they have supported us for more than 70 years, please visit their stores, social media locations and shop online to support them

Belk.com / Facebook Belk / Pinterest Belk
NC FEDERATION OF BUSINESS & PROFESSIONAL WOMEN’S CLUBS, INC

WELCOMES OUR SPEAKERS FOR THE 2019 ANNUAL CONVENTION

Ashley Maria & Lea-Ann Berst

Producers

Presenting the film: “Pioneers in Skirts”

Pioneers in Skirts is a film aimed at empowering movements and elevating conversations about achieving more inclusive cultures.

This character-driven documentary addresses the stereotyping and sexism that can chip away at a woman, hurt her potential, and make her feel like she must rethink her dreams.

Join us on Friday, June 21, 2019 to experience the presentation of this movie with the filmmakers.

Stereotyping and sexism chip away at pioneering ambitions.

What will you do to change it?

#BEtheChange #BEaPioneer
NC FEDERATION OF BUSINESS & PROFESSIONAL WOMEN’S CLUBS, INC

WELCOMES OUR SPEAKERS FOR THE 2019 ANNUAL CONVENTION

Francesca Burack
International Motivational Speaker
Communication Strategist
Author of
“Women are Special—123 Reasons Why”

Saturday’s presentation:
SHOW UP! STAND UP! SPEAK UP!
CONVENTION SCHEDULE:

Thursday, June 20, 2019

5:00pm—7:00pm  Welcome Reception at Hampton Inn

7:00pm—9:00pm  2018-2019 Executive Committee Meeting (over dinner)

9:00pm—10:00pm  2018-2019 Board of Directors Meeting

8:00pm—12:00am  “Welcome Weary Travelers” (Hospitality Suite)
## CONVENTION SCHEDULE:

### Friday, June 21, 2019

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:30am—8:30am</td>
<td>Hampton Inn Breakfast</td>
</tr>
<tr>
<td>7:30am—8:30am</td>
<td>First Timers/ Young Careerist Breakfast</td>
</tr>
<tr>
<td></td>
<td><strong>At The Goldsboro Event Center:</strong></td>
</tr>
<tr>
<td>9:15am</td>
<td>Young Careerist Interview</td>
</tr>
<tr>
<td></td>
<td>Vendors Open</td>
</tr>
<tr>
<td>9:30am—11:00am</td>
<td>Registration Opens</td>
</tr>
<tr>
<td>11:00am—11:30am</td>
<td>Welcome / Opening Ceremony</td>
</tr>
<tr>
<td>11:30am—1:30pm</td>
<td>Lunch Served and Lunch Program</td>
</tr>
<tr>
<td></td>
<td>Young Careerist Speech</td>
</tr>
<tr>
<td></td>
<td>Nancy Warner—2020 Right to Vote Project</td>
</tr>
<tr>
<td></td>
<td>Ashley Maria—Participating in UN/ Commission on Status of Women 2019</td>
</tr>
<tr>
<td>1:30pm—2:00pm</td>
<td>Networking and Break</td>
</tr>
<tr>
<td>2:00pm—3:30pm</td>
<td>Pioneers In Skirts Movie Presentation (Ashley Maria and Lea-Ann Berst)</td>
</tr>
<tr>
<td>4:00pm—4:30pm</td>
<td>Credentials Report</td>
</tr>
<tr>
<td>6:00pm—8:00pm</td>
<td>Evening Reception / Dinner</td>
</tr>
<tr>
<td>8:30pm-9:30pm</td>
<td>National BPW meeting (poolside)</td>
</tr>
<tr>
<td>9:00pm—12:00pm</td>
<td>Hospitality Suite open</td>
</tr>
</tbody>
</table>
## CONVENTION SCHEDULE:

**Saturday, June 22, 2019**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:30am-8:30am</td>
<td>Hampton Inn Breakfast</td>
</tr>
<tr>
<td>7:30am-8:30am</td>
<td>Past Presidents Breakfast (Golden Key)</td>
</tr>
<tr>
<td>8:30am-9:00am</td>
<td>Registration Table Open/Vendors Open</td>
</tr>
</tbody>
</table>

**At The Goldsboro Event Center**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00am-10:00am</td>
<td>Federation Business Meeting</td>
</tr>
<tr>
<td>10:10am-11:10am</td>
<td>Foundation Business Meeting</td>
</tr>
<tr>
<td>11:10am-11:30am</td>
<td>Break</td>
</tr>
<tr>
<td>11:30am-1:30pm</td>
<td>Lunch Program (Awards/Presentations)</td>
</tr>
<tr>
<td></td>
<td>Awards Presentations</td>
</tr>
<tr>
<td></td>
<td>Speaker: Sandy Thompson, NFBPWC</td>
</tr>
<tr>
<td>1:30pm-2:00pm</td>
<td>Break</td>
</tr>
<tr>
<td>2:00pm-5:00pm</td>
<td><em>Show Up! Stand Up! Speak Up!</em></td>
</tr>
<tr>
<td></td>
<td>Speaker: Francesca Burack</td>
</tr>
<tr>
<td>5:00pm-6:30pm</td>
<td>Break</td>
</tr>
<tr>
<td>6:30pm-8:30pm</td>
<td>Installation Ceremony and Convention Closure</td>
</tr>
<tr>
<td>9:00pm-12:00am</td>
<td>WELCOME 2019-2020!! Hospitality Suite</td>
</tr>
</tbody>
</table>

**Sunday, June 23, 2019**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:30am-8:30am</td>
<td>Hampton Inn Breakfast</td>
</tr>
<tr>
<td>9:00am-10:30am</td>
<td>2019-2020 Executive Committee Meeting</td>
</tr>
</tbody>
</table>
A Chance Meeting  
by Marsha Riibner-Cady

So, there I was walking down the hall at the After-School Conference in Greensboro a couple of weeks ago. Suddenly, I hear my name. In front of me was Wanda Beasley.

She is a former BPW member from the Sanford club. Imagine our surprise seeing each other at a non BPW event! We had lunch together to catch up and started chatting with a couple of other ladies at our table.

Wanda did such a great job telling them about all the wonderful things that BPW has done for her. She recently opened a business, which fellow club members helped her navigate through the red tape involved with that. A couple of years ago she had some medical problems and family issues. At one of her local club meetings, she was presented with a basket that contained gift certificates for restaurants, grocery stores, and pampering. She felt that the BPW members were so very supportive of her. She couldn’t say enough wonderful things about the club and its members. If I hadn’t already been a member, I would have joined on the spot for the networking and support Wanda described.

Thank you, Wanda Beasley, for being a champion for BPW!
EMBLEM BENEDICTION

This emblem binds us all
In one great sisterhood.
It bids us hear our conscience call,
For nobler womanhood.

God guide us when we wear
this emblem o’er our heart.
Keep us true and always fair

GOD BLESS US AS WE PART.